

Notice of the 52nd Annual General Meeting

NOTICE is hereby given that the Fifty Second (52nd) **Annual General Meeting** ("AGM") of the members of TANFAC Industries Limited ("the Company") will be held on **Wednesday, September 23, 2026, at 12:30 P.M. (IST)** through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") to transact the following business(s):

ORDINARY BUSINESS:

Item No.1: To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2026, together with the Board Report and Auditor's Report thereon.

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT the Audited Financial Statement of the Company for the financial year ended March 31, 2026, together with the Board Report and Auditor's Report as circulated to the members, be and are hereby approved and adopted."

Item No.2: To declare final dividend of ₹4.5/- per equity share of the face value of ₹ 5/- each, for the financial year ended March 31, 2026.

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT a final dividend of ₹4.5/- per Equity Share, representing 90% of face value of equity share of ₹ 5/- each, as recommended by the Board of Directors be and is hereby declared for the financial year ended March 31, 2026 and that the same be paid out of the profits of the Company to those shareholders whose names appear in the register of members as on September 16, 2026 being the record date fixed for this purpose."

Item No.3: To appoint Mr. R Karthikeyan (DIN: 00824621) as a Director, who retires by rotation and being eligible, has offered himself for re-appointment.

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) in accordance with the Articles of Association of the Company and upon recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. R. Karthikeyan (DIN: 00824621), Director who retires by rotation and being eligible for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

Item No.4: To appoint M/s. Ramasamy Koteswara Rao and Co LLP, Chartered Accountants as Statutory Auditor for a period of five consecutive years and fix their remuneration.

To consider and if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and based on the recommendations of the Audit Committee and the Board of Directors, M/s. Ramasamy Koteswara Rao and Co LLP, Chartered Accountants (ICAI Firm Registration No. 010396S/S200084) be and is hereby Appointed as statutory auditor of Company, in place of retiring auditors M/s. Singhi & Co., Chartered Accountants (Firm Registration No. 302049E), to hold office for the period of five(5) consecutive years commencing from the conclusion of this 52nd Annual General Meeting until the conclusion of the 57th Annual General Meeting, at such remuneration and reimbursement of out of pocket expenses based on the recommendation of the Audit Committee as may be determined by the Board of Directors of the Company from time to time.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company, be and is hereby authorised to settle any question, difficulty, or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds, and things as may be necessary, expedient, and desirable for the purpose of giving effect to this resolution and for matters concerned or incidental thereto."

SPECIAL BUSINESS:

Item No.5: To ratify the remuneration of the Cost Auditor for the financial year 2026-27:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the remuneration payable to Mr. N. Krishna Kumar, Cost Accountant (Membership No. 27885), appointed by the Board of Directors, on



the recommendation of the Audit Committee, as Cost Auditor of the Company to conduct the audit of the cost records of the Company for the financial year ending March 31, 2027, amounting to ₹80,000/- (Rupees Eighty Thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses at actuals, in connection with the aforesaid audit, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, expedient or incidental for the purpose of giving effect to this resolution."

Item No.6: To appoint M/s. M D Baid & Associates, Practicing Company Secretaries, as Secretarial Auditor of the Company for a term of Five (5) consecutive years commencing from FY 2026-27.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions, if any, (including any statutory modification(s) or re-enactment thereof for the time being in force), and based on the recommendation of the Audit Committee and approval of the Board of Directors, M/s. M D Baid & Associates, Practicing Company Secretaries, Peer Reviewed Firm (Peer Review Certificate No. 7396/2025 and Firm Registration No. P2004GJ015700) be and is hereby Appointed as the Secretarial Auditor of the Company for a period of five (5) consecutive financial years commencing from the financial year 2026-27 to 2030-31 to conduct the Secretarial Audit of the Company for each of the said financial years.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to fix the annual remuneration, plus applicable taxes and out-of-pocket expenses payable to M/s. M D Baid & Associates, Practicing Company Secretaries, for each year during their tenure as Secretarial Auditors of the Company, based on the recommendation of the Audit Committee.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient or incidental for the purpose of giving effect to this resolution and to settle any question or difficulty in connection herewith and incidental hereto."

Item No.7: To consider and approve the revision in remuneration payable to Mr. Afzal Malkani (DIN: 07194226), Managing Director of the Company.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 ("Act") read with Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Regulation 17(6) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, the consent of the Members be and is hereby accorded for revision in the remuneration payable to Mr. Afzal Malkani (DIN: 07194226), Managing Director of the Company, during the currency of his existing term of office up to January 08, 2031, upon such terms and conditions as are set out in the Explanatory Statement annexed to the Notice convening this General Meeting.

RESOLVED FURTHER THAT in any financial year during the aforesaid tenure in which the Company has adequate profits computed in accordance with Section 198 of the Act, the Board of Directors (which term shall include the Nomination and Remuneration Committee) be and is hereby authorised, on the recommendation of the Nomination and Remuneration Committee, to determine, revise, enhance, restructure or vary the remuneration payable to the Managing Director from time to time, including the salary, allowances, perquisites, commission, performance-linked incentives and other components of remuneration, provided that:

- a. the remuneration payable to the Managing Director shall at all times remain within the limits prescribed under Section 197 and other applicable provisions of the Act;
- b. the remuneration shall comply with Regulation 17(6) and other applicable provisions of the SEBI LODR Regulations, as amended from time to time;
- c. the aggregate managerial remuneration payable by the Company shall remain within the limits prescribed under the Act unless otherwise approved by the Members in accordance with applicable law; and
- d. no further approval of the Members shall be required for any revision or enhancement made by the Board within the limits specified under the Act and the SEBI LODR Regulations.

RESOLVED FURTHER THAT in any financial year during the tenure of the Managing Director in

which the Company has no profits or its profits are inadequate, the remuneration payable to the Managing Director shall be the remuneration specified in the Explanatory Statement annexed to the Notice convening this General Meeting and shall be payable in accordance with the provisions of Section 197 read with Schedule V to the Act.

RESOLVED FURTHER THAT the Board of Directors (which term shall include the Nomination and Remuneration Committee) be and is hereby authorised to do all such acts, deeds, matters and things, to execute all such documents and writings and to make such filings with the Registrar

of Companies, the Stock Exchange(s), SEBI and other statutory authorities, as may be necessary or expedient for giving effect to this Resolution, including settling any question, difficulty or doubt that may arise in relation thereto.

By Order of the Board of Directors
For **TANFAC Industries Limited**

Vinod Kumar S
Company Secretary & Compliance Officer

Date: July 24, 2026

Place: Cuddalore

Registered Office:

Plot No.14, SIPCOT Industrial Complex, Kudikadu,
Cuddalore – 607 005, Tamil Nadu.

CIN: L24117TN1972PLC006271

Tel.: +91 4142-239001

Email id: tanfac.cosecy@anupamrasayan.com

Website: <https://tanfac.com/>



Notes:

1. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 ("Act") and the Rules made thereunder, Secretarial Standard on General Meetings ("SS-2") and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") wherever applicable, in respect of the special business set out in the Notice, is annexed hereto. The Board of Directors of the Company at their meeting held on July 24, 2026, has considered and recommended to item nos. 4, 5, 6 and 7 of the special business set out in this Notice for seeking approval of the members at the 52nd Annual General Meeting ("AGM") of the Company
2. The Ministry of Corporate Affairs, Government of India ("MCA") vide its General Circular Nos. 14/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022, 10/2022, 09/2023 09/2024 and the latest being 03/2025 dated 8th April 2020, 5th May 2020, 13th January 2021, 8th December 2021, 14th December 2021, 5th May 2022, 28th December 2022, 25th September 2023, 19th September 2024 and September 22, 2025, respectively, and other circulars issued in this respect ("MCA Circulars") allowed, inter-alia, to conduct AGM through VC/OAVM facility. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2024/133 dated 3rd October 2024 has provided certain relaxations from compliance with certain regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). In compliance with aforesaid MCA Circulars, aforesaid SEBI Circular, provisions of the Act and the Listing Regulations, the 52nd AGM of the Company is being conducted through VC/ OAVM facility, which does not require physical presence of members at a common venue. The deemed venue for the AGM shall be the Registered Office of the Company i.e. Plot No.14, SIPCOT Industrial Complex, Kudikadu, Cuddalore – 607 005, Tamil Nadu.
3. The attendance of the members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/ her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/ OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for this AGM and hence the Proxy Form, Attendance Slip and route map of AGM are not annexed to this Notice.
5. Pursuant to Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and the aforesaid Circulars, the Company is pleased to offer voting by electronic means to the members to cast their votes electronically on all resolutions set forth in this Notice. The detailed instructions for e-voting and attending the 52nd AGM through VC/ OAVM are given to this Notice.
6. In terms of the provisions of Section 152 of the Companies Act, 2013 ("the Act"), Mr. R Karthikeyan, Director of the Company, retires by rotation at this Annual General Meeting ("AGM") and, being eligible, offers himself for re-appointment. The Board of Directors recommends his re-appointment. Brief profile and other additional information pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, in respect of the Director seeking re-appointment, are provided in the Annexure forming part of this Notice.
7. The statutory registers including Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the 52nd AGM. All documents referred to in the Notice and Explanatory Statement will be available for inspection in electronic mode from the date of circulation of this Notice up to the date of the 52nd AGM. Members who wish to inspect the register are requested to write to the Company by sending e-mail to tanfac.cosecy@anupamrasayan.com.
8. In accordance with the aforesaid Circulars, the Notice of the 52nd AGM along with the Annual Report for the financial year 2025-26, has been sent only through electronic mode to the members who have registered their e-mail addresses with the Company/ Depository Participants/Company's Registrar and Transfer Agent ("RTA"). The Notice of 52nd AGM and Annual Report are also available on the Company's website at <https://tanfac.com/>, on the website of the Stock Exchanges, i.e. BSE Limited ("BSE") at www.bseindia.com and on the website of Central Depository Services Limited ("CDSL") at <https://www.evotingindia.com/>. Physical copy of the Notice of the 52nd AGM and the Annual Report for the year ended March 31, 2026 has not been sent to the members.

9. To support the 'Green Initiative', members who have not yet registered their e-mail address are requested to register the same with their Depository Participants ('DP') in case the shares are held in dematerialized form and with the Company/RTA in case the shares are held in physical form.

DIVIDEND RELATED INFORMATION:

10. The Register of Members and share transfer books of the Company will remain closed from Thursday, September 17, 2026 to Wednesday, September 23, 2026 (both days inclusive) as per Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 91 of the Companies Act, 2013.
11. Dividend as recommended by the Board of Directors, if declared at the Annual General Meeting will be paid within 30 days from the date of declaration, to those Members whose names appear on the Register of Members in respect of shares held in physical form as well as in respect of shares held in electronic form as per the details received from the depositories for this purpose as at the close of the business hours on Wednesday, September 16, 2026.
12. Members whose shareholding is in electronic mode are requested to notify any change in address or bank account details to their respective depository participant(s) (DP). Members whose shareholding is in physical mode are requested to opt for the Electronic Clearing System (ECS) mode to receive dividend on time and to promote green initiative, members who have not registered their email addresses are requested to register the same with their Depository Participants, in case the shares are held by them in electronic form and with Integrated, Registrar and Share Transfer Agent (RTA), in case the shares are held by them in physical form.

Shareholders are requested to update the KYC details by submitting the relevant ISR forms duly filled in along with self-attested supporting proofs. The forms can be downloaded from the website of the RTA i.e. <https://ipostatus.integratedregistry.in/Kycregister.aspx>

13. In compliance with the aforesaid MCA Circulars and SEBI Circulars, the Notice convening the AGM and Annual Report are being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.
14. During the AGM, Members may access the electronic copy of the Register of Directors and Key Managerial Personnel and their shareholding maintained under section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under section 189 of the Act.

15. Members who wish to claim dividends, which remain unclaimed, are requested to correspond with the Company Secretary at tanfac.cosecy@anupamrasayan.com and RTA at einward@integratedindia.in.
16. Members are requested to note that pursuant to Section 124 of the Companies Act, 2013 dividends not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will be transferred to the Investor Education and Protection Fund ("IEPF") established by the Central Government under Section 125 of the Companies Act, 2013. The details of unpaid dividend can be viewed on the Company's website <https://tanfac.com/investors/results-reports/unpaid-unclaimed-dividend>. As per the provisions of Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company will be transferring the share(s) on which the beneficial owner has not encashed any dividend during the last seven years to the IEPF demat account as identified by the IEPF Authority. Details of Shareholders whose shares are liable to be transferred to IEPF are available on the Company's website: <https://tanfac.com/investors/results-reports/unpaid-unclaimed-dividend>. The Shareholders whose unclaimed dividend/share has been transferred to the Investor Education and Protection Fund, may claim the same from the IEPF authority by filing Form IEPF-5 along with the requisite documents.
17. Members may note that pursuant to SEBI Circular No. HO/38/13/11(2)2026-MIRSD-POD/1/3750/2026 dated January 30, 2026, a special window has been made available from February 05, 2026 to February 04, 2027 for transfer and dematerialisation of physical securities which were sold or purchased prior to April 01, 2019.

The aforesaid facility shall also be available for transfer requests which were submitted earlier and were rejected, returned or not attended to due to deficiencies in documents, process or otherwise. Shareholders holding such securities are advised to avail the said facility within the prescribed timeline.

Investors are encouraged to take advantage of this opportunity by furnishing the necessary documents to the Company's Registrar and Share Transfer Agent i.e. Integrated Registry Management Services Private Limited at 2nd Floor, "Kences Towers", No. 1, Ramakrishna Street, North Usman Road, T Nagar, Chennai-600 017.

18. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of the Shareholders w.e.f. 1st April 2020 and the Company is required to deduct tax at source from dividend paid to Shareholders at the prescribed rates. For the prescribed rates for various categories, the



Shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The Shareholders are requested to update their Residential Status, Category as per Income Tax Act ("IT Act"), Permanent Account Number ("PAN") with the Company/RTA (in case of shares being held in physical mode) and depositories (in case of shares being held in demat mode) immediately. A resident individual Shareholder having PAN and entitled to receive dividend amount exceeding ₹ 10,000/- and who is not liable to pay Income Tax, can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source. Separate intimation in this regard will be given to the Shareholders.

VOTING RESULTS:

19. THE VOTING PERIOD BEGINS ON SUNDAY, SEPTEMBER 20, 2026 AT 9.00 AM AND ENDS ON TUESDAY, SEPTEMBER 22, 2026 AT 5.00 PM. DURING THIS PERIOD SHAREHOLDERS OF THE COMPANY, HOLDING SHARES EITHER IN PHYSICAL FORM OR IN DEMATERIALIZED FORM, AS ON THE CUT-OFF DATE WEDNESDAY, SEPTEMBER 16, 2026 MAY CAST THEIR VOTE ELECTRONICALLY. THE E-VOTING MODULE SHALL BE DISABLED BY CDSL FOR VOTING THEREAFTER.
20. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
21. In line with the Ministry of Corporate Affairs (MCA) Circulars, the Notice calling the AGM has been uploaded on the website of the Company at www.tanfac.com. The Notice can also be accessed from the websites of the Stock Exchange i.e. BSE Limited at www.bseindia.com. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
22. The Board of Directors has appointed M/s. M D Baid & Associates, Practicing Company Secretary as the 'Scrutinizer' to scrutinize the remote e-voting process and voting during the AGM in a fair and transparent manner.

23. The Scrutinizer shall submit his report to the Chairman of the Company or to any other person authorized by him after completion of scrutiny of the e-voting (votes cast during the AGM and votes cast through remote e-voting). The results declared along with the Scrutinizer's report shall be communicated to the stock exchanges, RTA, and will also be displayed on the Company's website, <https://tanfac.com/investors/meetings/general-meetings>.

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step-1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step-2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- i. **The voting period begins on Sunday, September 20, 2026 at 9.00 AM and ends on Tuesday, September 22, 2026 at 5.00 PM. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Wednesday, September 16, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.**
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the Annual General Meeting.
- iii. Pursuant to MCA and SEBI Circulars and under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions.

DETAILS ON STEP 1 ARE MENTIONED BELOW:

- iv. In terms of MCA and SEBI on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	- Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi/Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. - After successful login the Easi/Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. - If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. - Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	- If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select "Register Online for IDeAS "Portal or click at: https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below: (Contd.)

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000

DETAILS ON STEP 2 ARE MENTIONED BELOW:

- v. Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
 1. The shareholders should log on to the e-voting website www.evotingindia.com.
 2. Click on "Shareholders" module.
 3. Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 4. Next enter the Image Verification as displayed and Click on Login.
 5. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 6. If you are a first-time user follow the steps given below:

For Physical shareholders and other than individual shareholders holding shares in Demat.	
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders). Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id/folio number in the Dividend Bank details field.

- vi. After entering these details appropriately, click on "SUBMIT" tab.
- vii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- viii. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- ix. Click on the EVSN for TANFAC INDUSTRIES LIMITED on which you choose to vote.
- x. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xi. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xiii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xiv. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xv. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xvi. There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- xvii. Additional Facility for Non-Individual Shareholders and Custodians-For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer e-mail address at mdbaid@gmail.com and to the Company at the email address viz; tanfac. cosecy@anupamrasayan.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of TANFAC Industries Limited will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops/IPads for better experience.



5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. M/s. M D Baid & Associates, Practicing Company Secretaries has been appointed as the Scrutinizer by the Board for providing a facility to the Members of the Company to scrutinize the remote e-voting process before the AGM as well as remote e-voting during the AGM fairly and transparently.
8. The Scrutinizer will submit his report to the Chairperson or any other person authorized by the Chairperson after the completion of the scrutiny of the e-voting (votes cast during the AGM and votes cast through remote e-voting), not later than 2 working days from the conclusion of the AGM. The result declared along with the Scrutinizer's Report shall be communicated to the stock exchange on which the Company's shares is listed, CDSL, and RTA, and will also be displayed on the Company's website at <https://tanfac.com/investors/meetings/general-meetings>.
9. Members are encouraged to submit their questions in advance concerning the financial statements or any other matter to be placed at the AGM, from their registered e-mail address, mentioning their name, DP ID and Client ID number/folio number, and mobile number, to reach the Company's e-mail address at tanfac.cosecy@anupamrasayan.com before 5.00 p.m. (IST) on Monday, September 21, 2026. Queries that remain unanswered at the AGM will be appropriately responded to by the Company at the earliest, post the conclusion of the AGM.
10. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
11. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
12. Members who would like to express their views/ask questions as a speaker at the Meeting may pre register themselves by sending a request from their registered e-mail address mentioning their name, DP ID and Client ID/folio number, PAN, and mobile number at tanfac.cosecy@anupamrasayan.com between Sunday, September 20, 2026 at 9.00 am to Tuesday, September 22, 2026 at 5.00 pm. Only those Members who have pre-registered themselves as a speaker on the dedicated e-mail address tanfac.cosecy@anupamrasayan.com will be allowed to express their views/ask questions during the AGM. When a pre-registered speaker is invited to speak at the meeting but he/she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/camera along with good internet speed. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH DEPOSITORIES.

1. **For Physical shareholders:** please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.
2. **For Demat shareholders:** Please update your email id & mobile no. with your respective Depository Participant (DP).
3. **For Individual Demat shareholders:** Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

Explanatory Statement to the Notice of 52nd AGM

Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") read with the rules made thereunder, as applicable, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Secretarial Standards on General Meetings ("SS-2")

Item No.4: To appoint M/s. Ramasamy Koteswara Rao and Co LLP, Chartered Accountants as Statutory Auditor for a period of five consecutive years and fix their remuneration:

Details pursuant to Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Your Company's Auditor, M/s. Singhi & Co., Chartered Accountants (Firm Registration No. 302049E), have been the statutory auditor of the Company since 2021-22. As per the approval accorded by the shareholders of the Company at the 47th Annual General Meeting, M/s. Singhi & Co complete their tenure as Statutory Auditor conclusion of the ensuing Annual General Meeting of the Company.

Pursuant to the provisions of Section 139 of the Companies Act, 2013, the new Statutory Auditor are required to be appointed for a term of five consecutive years. Accordingly, under the supervision of the Audit Committee, the Company undertook a structured process for selection of the Statutory Auditor. After evaluating various factors including the firm's experience, industry expertise, audit approach, independence, quality control standards and peer review status, and based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on July 24, 2026, approved and recommended the appointment of M/s. Ramasamy Koteswara Rao and Co LLP, Chartered Accountants (ICAI Firm Registration No. 010396S/S200084) as the Statutory Auditor of the Company, in place of the retiring auditor, for a term of five consecutive years from the conclusion of the 52nd Annual General Meeting until the conclusion of the 57th Annual General Meeting.

Your Company has obtained consent of M/s. Ramasamy Koteswara Rao and Co LLP and a certificate in accordance with Section 139, 141 and other applicable provisions of the Act to the effect that their appointment, if made, shall be in accordance with the conditions prescribed and that they are eligible to hold office as Statutory Auditor of the Company. The proposed remuneration payable to M/s. Ramasamy Koteswara Rao and Co LLP, Chartered Accountants, for the statutory audit (including limited reviews) for the financial year 2026-27 shall be ₹27.50 lakhs (Rupees Twenty-Seven Lakhs and Fifty Thousand only), plus applicable taxes and reimbursement of out-of-pocket expenses incurred in connection with the audit. For the subsequent financial years during their tenure, such remuneration as may be determined by the Board of Directors of the Company pursuant

to the recommendation of the Audit Committee. In addition to the statutory audit services, the Company may also engage M/s. Ramasamy Koteswara Rao and Co LLP for certifications under statutory regulations, certifications required by banks, statutory authorities and other permissible non-audit services, if any, for which they shall be remunerated separately on mutually agreed terms.

M/s. Ramasamy Koteswara Rao and Co LLP, Chartered Accountants has (i) consented to accept the appointment upon approval; (ii) confirmed that they satisfy the criteria of independence provided under the Act and that the appointment, if made, shall be in accordance with the applicable provisions of the Act and Rules framed thereunder; and (iii) provided confirmation that they have subjected themselves to the peer review process of the Institute of Chartered Accountants of India ("ICAI") and hold a valid certificate issued by the 'Peer Review Board of ICAI'.

Brief Profile:

M/s. Ramasamy Koteswara Rao & Co LLP, Chartered Accountants, co-founded by Mr. Ramasamy Radhakrishnan and Mr. C.V. Koteswara Rao, brings over 40 years of combined professional experience. Established in 2003, the firm is an MEF Category-I firm with a valid Peer Review Certificate (through 31 January 2028) and AQMM Compliant, backed by robust SQC 1/SQMI and EQCR frameworks. Led by 11 Partners and 80 staff members, RKC operates from its Hyderabad head office in Jubilee Hills, with branches in Guntur, Visakhapatnam, Srikakulam, and Sangareddy.

RKC's services span Audit & Assurance, Direct and Indirect Taxation, Corporate Advisory, Transaction Advisory, M&A, and Virtual CFO Services, with deep sector experience across listed and unlisted Ind AS entities, Manufacturing, Real Estate, Pharma, Infrastructure, Bank Audits, and Mining. The firm invests in continuous capability-building through ICAI, BCAS, and other professional training, supported by modern audit tools. Guided by its vision of trusted partnership, RKC is committed to integrity-driven, high-quality service across a diverse client base.

None of the Directors or Key Managerial Personnel of the Company or their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out in item no. 4 of the Notice of the 52nd AGM.

The Board recommends the Ordinary Resolution, as set out at Item No.4 of this notice, for approval of the members.



Item No.5: To ratify the remuneration of the Cost Auditor for the financial year 2026-27:

Pursuant to Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, the Company is required to have the audit of its cost records conducted by a cost accountant in practice.

The Board, on the recommendation of the Audit Committee, at its meeting held on May 06, 2026, approved the appointment and remuneration payable to the cost auditor, Mr. N. Krishna Kumar, Cost Accountant (Membership No. 27885), Cuddalore, to conduct the audit of the cost records of the Company for the financial year 2026-27, at a remuneration of ₹ 80,000/- plus applicable taxes and out of pocket expenses, at actuals in connection with the aforesaid audit.

Mr. N. Krishna Kumar, Cost Accountant (Membership No. 27885), Cuddalore, have furnished a certificate regarding their eligibility for appointment as Cost Auditor of the Company. They have vast experience in the field of cost audit.

In accordance with the provisions of Section 148 of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor as recommended by the Audit Committee and approved by the Board of Directors needs to be ratified by the members of the Company. Accordingly, consent of the members is being sought for ratification of the remuneration payable to the Cost Auditor for the financial year 2026-27.

None of the Directors, Key Managerial Personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Ordinary Resolution set out at Item no. 5 of the notice for approval by the members.

Item No.6: To appoint M/s. M D Baid & Associates, Practicing Company Secretaries, as Secretarial Auditor of the Company for a term of Five (5) consecutive years commencing from FY 2026-27.

In accordance with the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, relevant rules made thereunder and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), every listed Company and certain other prescribed categories of companies are required to annex a Secretarial Audit Report, issued by a Practicing Company Secretary, to their Board's report, prepared under Section 134(3) of the Act.

In terms of Regulation 24A of LODR Regulations read with SEBI notification dated December 12, 2024, and other applicable provisions, shareholders' approval

is required for appointment of Secretarial Auditors. Further, such Secretarial Auditor must be a peer reviewed Company Secretary from Institute of Company Secretaries of India (ICSI) and should not have incurred any of the disqualifications as specified by SEBI. The maximum tenure of the Secretarial Auditor in case it is a firm shall not be for not more than two (2) terms of five (5) consecutive years.

Subsequent to the resignation of Ms. Kalyani Srinivasan, Practising Company Secretary, who was appointed as the Secretarial Auditor of the Company for FY 2025-26, the Company was required to appoint a Secretarial Auditor to conduct the secretarial audit in accordance with the provisions of Section 204 of the Companies Act, 2013 and Regulation 24A of the Listing Regulations.

Based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on May 06, 2026 approved and recommended the appointment of M/s. M D Baid & Associates, Practising Company Secretaries, Peer Reviewed Firm (Peer Review Certificate No. 7396/2025 and Firm Registration No. P2004GJ015700) as the Secretarial Auditor of the Company for a period of five consecutive years commencing from FY 2026-27 to FY 2030-31.

Brief Profile:

M/s. M D Baid & Associates, Practising Company Secretaries, is a Peer Reviewed Firm (Peer Review Certificate No. 7396/2025 and Firm Registration No. P2004GJ015700) engaged in providing professional services in the areas of corporate laws, secretarial audits, corporate governance, SEBI compliances, due diligence, corporate restructuring, regulatory advisory and allied corporate secretarial services. The Firm possesses extensive experience in advising and assisting listed and unlisted companies across diverse sectors and has the requisite expertise, infrastructure and resources to undertake secretarial audit assignments.

M/s. M D Baid & Associates, has given its consent to act as Secretarial Auditors of the Company and has confirmed that it is eligible for appointment and is not disqualified from being appointed as Secretarial Auditors under the applicable provisions of law.

The proposed remuneration payable to M/s. M D Baid & Associates for secretarial audit services, together with applicable taxes and reimbursement of out-of-pocket expenses, shall be determined by the Board of Directors of the Company based on the recommendation of the Audit Committee from time to time. Besides the secretarial audit services, the Company may also obtain certifications under various statutory regulations, certifications required by banks, statutory authorities and other permissible professional services, as may be required from time to time, for which M/s. M D Baid & Associates shall be remunerated separately on mutually agreed terms, as approved by the Board of Directors in consultation with the Audit Committee. The remuneration for

the subsequent financial years during their tenure, such remuneration as may be determined by the Board of Directors of the Company pursuant to the recommendation of the Audit Committee.

The Board of Directors, in consultation with the Audit Committee, may alter and vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed with M/s. M D Baid & Associates.

Based on the recommendation of the Audit Committee, the Board of Directors has approved and recommended the aforesaid proposal for approval of the Members, taking into account the eligibility, qualifications, experience, independence, expertise of the partners, competency of the staff and the Firm's capability in providing secretarial audit and related professional services.

None of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 6 of the Notice.

The Board recommends the Ordinary Resolution set out at Item No. 6 of the Notice for approval of the Members.

Item No.7: To consider and approve the revision in remuneration payable to Mr. Afzal Malkani (DIN: 07194226), Managing Director of the Company.

Mr. Afzal Harunbhai Malkani (DIN: 07194226) was appointed as a Non-Executive, Non-Independent Director of the Company with effect from March 11, 2022. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors appointed him as Managing Director of the Company for a term of 5 (five) consecutive years commencing from January 09, 2026 to January 08, 2031, at a remuneration duly approved by the Members at the Extra-Ordinary General Meeting held on February 23, 2026.

Mr. Malkani is a Chartered Accountant with more than 25 years of experience in finance, accounts, corporate finance, capital markets, fund raising, mergers and acquisitions, and regulatory compliances. He was associated with Anupam Rasayan India Limited for about 17 years, serving as its Chief Financial Officer since 2014, during which he led its Initial Public Offering in 2021 and was responsible for finance, treasury, budgeting, banking, taxation, audit, statutory compliances, investor relations and acquisition-related activities; the revenues and market capitalisation of Anupam Rasayan India Limited increased significantly during his association. For the four years preceding his

appointment as Managing Director, Mr. Malkani was associated with Zen Technologies Limited as Chief Financial Officer, where he led a Qualified Institutional Placement of approximately ₹1,000 crore and managed investor relations, banking and regulatory compliances; the market capitalization of Zen Technologies Limited increased from approximately ₹1,500 crores to ₹15,000 crores during this period.

Since his appointment as Managing Director of TANFAC Industries Limited, Mr. Malkani has been instrumental in driving the growth and development of the Company's business. During his tenure, the Company successfully completed its Qualified Institutions Placement, raising ₹250 crore — its first equity capital raise in over three decades — with participation from marquee institutional investors. His proactive engagement with institutional investors, analysts, and stakeholders has significantly strengthened the Company's investor relations framework and enhanced the Company's visibility and credibility in the capital markets. The Company also successfully commissioned the Solar Grade Diluted Hydrofluoric Acid Plant, achieved profitable growth with an expanded product portfolio, and improved operational efficiency. He has also led the progress of the Company's proposed HFC-32 (R-32) manufacturing facility, a project of strategic significance for the Company. The Company's market capitalisation has grown from approximately ₹500 crore to approximately ₹6,900 crore during his tenure as a Director, reflecting the increased scale of operations and scope of responsibilities.

The Nomination and Remuneration Committee ("NRC"), at its meeting held on July 24, 2026, reviewed the remuneration of Mr. Malkani taking into account his qualifications, professional experience, leadership capabilities, industry knowledge, and overall contribution to the growth and performance of the Company. The NRC also noted the substantial increase in the Company's market capitalisation and the increased scale of operations and responsibilities entrusted to him. Considering these factors, the NRC recommended a revision in the remuneration payable to Mr. Malkani.

Based on the recommendation of the NRC, and after due deliberation, the Board, at its meeting held on July 24, 2026 approved the revision in the remuneration payable to Mr. Malkani, Managing Director, for the FY 2026-27, subject to the approval of the Members, on the terms set out in the resolution at Item No.7 above.

Mr. Afzal Malkani continues in office as Managing Director pursuant to his appointment with effect from January 09, 2026, and this Item does not involve his appointment or re-appointment but only a revision in the remuneration payable to him for the remaining period of his present term. His present remuneration, prior to the proposed revision, is ₹1,80,00,000 (Indian Rupees One Crore Eighty Lakhs Only) per annum, payable since his appointment as Managing Director with effect from January 09, 2026. The particulars of the existing remuneration and the proposed revised remuneration payable to Mr. Afzal Malkani, which form part of the terms and conditions of the proposed revision in remuneration, are furnished below pursuant to Schedule V to the Companies Act, 2013 and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"):

Compensation Details	Current Compensation (INR p.a.)	Revised Compensation (INR p.a.)
A. Basic Salary	73,00,000	80,27,245
Total (A)	73,00,000	80,27,245
B. Allowance & Reimbursements	54,22,870	16,85,436
Total (B)	54,22,870	16,85,436
C. Conveyance	11,30,000	29,08,363
Total (C)	11,30,000	29,08,363
D. PF	8,76,000	9,63,269
Gratuity	3,51,130	4,66,718
Superannuation/NPS	10,95,000	-
Total (D)	23,22,130	14,29,987
E. HRA	18,25,000	58,21,848
Total (E)	18,25,000	58,21,848
Basic Salary (A)	73,00,000	80,27,245
Guaranteed Cash Compensation (G) = (A+B)	1,27,22,870	97,12,681
Fixed Compensation w/o Housing (H) = (G+C+D)	1,61,75,000	1,40,51,031
CTC (I) = (H+E)	1,80,00,000	1,98,72,880

The above revised remuneration shall be effective from FY 2026-27 and shall continue to be payable during the remainder of the tenure of Mr. Afzal Malkani as Managing Director, i.e., up to January 08, 2031, on the terms set out in the resolution at Item No. 7 above. Accordingly, the total remuneration payable to Mr. Afzal Malkani for FY 2026-27 shall be ₹1,98,72,880 (Indian Rupees One Crore Ninety-Eight Lakhs Seventy-Two Thousand Eight Hundred and Eighty Only) per annum.

With respect to Regulation 17(6)(e) of the SEBI LODR Regulations, which requires approval by way of special resolution where remuneration is payable to a promoter or member of the promoter group:

- It is hereby confirmed that, based on the records available with the Company and declarations received, Mr. Malkani is not a promoter nor a member of the promoter group of the Company.

- His relationship to other directors or KMPs: He is not related to any other Director or Key Managerial Personnel of the Company.

Regulation 17(1B) relating to prior rejection of an appointment by shareholders, is not applicable, as, to the knowledge of the Board, the appointment of Mr. Malkani as Managing Director has not previously been rejected by the shareholders at any general meeting of the Company.

The Board recommends the Special Resolution set out at Item No. 7 of the Notice for approval of the Members.

Except Mr. Malkani, none of the Directors, Key Managerial Personnel or his relatives are concerned or interested in the Resolution at Item No. 7 of this Notice. Mr. Malkani is not related to any other Director or Key Managerial Personnel of the Company.

By Order of the Board of Directors
For **TANFAC Industries Limited**

Vinod Kumar S
Company Secretary & Compliance Officer

Date: July 24, 2026

Place: Cuddalore

Registered Office:

Plot No.14, SIPCOT Industrial Complex, Kudikadu,
Cuddalore – 607 005, Tamil Nadu.

CIN: L24117TN1972PLC006271

Tel.: +91 4142-239001

Email id: tanfac.cosecy@anupamrasayan.com

Website: <https://tanfac.com/>

Annexure

Details of Directors seeking appointment/re-appointment at the forthcoming Annual General Meeting.

(Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard-2)

Name of the Director	Mr. R. Karthikeyan
Director Identification Number (DIN)	DIN: 00824621
Age	48 years
Qualification	Mr. Karthikeyan is an Engineering and a Management graduate
Date of first appointment on the Board	28 th March, 2024
Relationship between Directors, Manager and other Key Managerial Personnel inter se	Nil
Brief Profile and Expertise in specific functional area	Mr. R. Karthikeyan, an Engineering and Management graduate, is presently serving as Senior General Manager (Projects) at Tamil Nadu Industrial Development Corporation Limited (TIDCO). He has extensive experience in the conceptualisation, evaluation, promotion and implementation of industrial and infrastructure projects. He plays an instrumental role in facilitating investments, obtaining statutory and regulatory approvals, and supporting the smooth functioning of various joint venture companies promoted by TIDCO. He has also been associated with several large-scale industrial and infrastructure initiatives and possesses considerable expertise in project appraisal, monitoring and corporate governance matters.
Terms and Conditions along with details of remuneration sought to be paid	As per the resolution passed by the shareholders at their meeting held on May 30, 2024.
Last Remuneration drawn (₹ In lakhs)	Nil
Directorships held in other Companies	Tamil Nadu Telecommunication Limited – Director Sree Maruthi Marine Industries Limited – Nominee Director Suvarna Florex Limited – Nominee Director Tanflora Infrastructure Park Limited – Nominee Director Ascendas It Park (Chennai) Limited – Nominee Director Tamilnadu Trade Promotion Organisation – Nominee Director Tiruchirapalli Engineering and Technology Cluster – Nominee Director Systems Testing And Research For Advanced Materials Foundation – Managing Director Mahindra World City Developers Limited – Director Tamilnadu Engineering Innovation Centre Limited – Director
Committee position held in other companies	Tamil Nadu Telecommunication Limited Audit Committee – Member Nomination and Remuneration Committee – Member Stakeholders Relationship Committee – Member
Listed entities from which the Director has resigned from Directorship in last 3 (three) years	Nil
No. of shares (as on March 31, 2026) of ₹ 5/- each held by	Nil
(i) The Director	
(ii) His relatives	
Total	
Number of Board meetings attended during FY2025-26	7 Board Meetings